

Developing Leadership Skills
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“If anyone sets his heart on being an overseer, he desires a noble task” (I Timothy 3:1). Paul said this to Timothy almost 2000 years ago and it is still true today. The Apostle Paul’s books to Timothy and Titus are the bases for this session. Using Biblical and current leadership examples key skills and behaviors for leaders will be identified and applied. Lessons learned here are useful in all types of organizations and situation.

Desired Outcomes

- Distinguish between leading and managing
- Focus upon “What leaders do”
- Identify leadership qualifications
- Design a personal leadership development plan

I. Study of Leadership

- A. Secular organization
 - Traits
 - Behaviors
 - Situations
- B. Biblical examples
 - Characters
 - Characteristics

II. Current focus on organizational leadership

- A. Situational approach “there is no one best way”
 - Depends upon people, task, situation
 - Style does make a difference

B. Results driven analysis – level 5 – “Good to Great” Jim Collins

<u>Level</u>	<u>Description</u>
5	
4	
3	
2	
1	

Key: Level 5 humility plus will

C. Emergence of “Servant as Leader”

- Multi – generational needs
- Treat employees / followers as volunteers

D. Connection Jesus as Level 5 Leader

“Servant Leader” Hebrews 5: 6-10

III. Biblical Qualifications

- Context - High profile - OT
 - Congregations - NT
- Charge to Timothy and Titus – 1 Timothy 3 and Titus 1

IV. Questions

- A. Why is human leadership required in God’s church?
- B. Why is personal desire often connected to holding a leader role in the church (1 Peter 5:2)
- C. If Timothy and Titus were not available to you, what qualifications would you use to select leaders in the local church? How does your list compare Paul’s?
- D. How does each “characteristic“ make the individual a better leader?

Characteristic

Contribution to Leadership

1. Husband of but one wife
2. Temperate
3. Self Controlled
4. Respectable
5. Hospitable
6. Able to Teach
7. Not given to drunkenness
8. Not violent but gentle
9. Not quarrelsome
10. Not a lover of money
11. Manages his own family well
12. Not a recent convert
13. Has a good reputation with outsiders

Personnel Considerations

- Does inner character match outward appearance?
- Would my family vote for me /you?
- Will the organization be surprised or pleased?

V. What about deacons? Different role with similar qualifications?

VI. Personal leadership Development Plan

To qualify for present or future leader roles – in church or other organizations

A. What do I need to know? (Knowledge)

- Technical
- Managerial
- People
- Values

B. What do I need to be able to do? (Skills)

C. What do I need to have done? (Experience)

VII. Summary